

# FY 2011 NON-CERTIFIED PAY SCALE

# of days	180			200			200		
	Parapro Hrly	Parapro Annual	Parapro Mthly	Secretary Hrly	Secretary Annual	Secretary Mthly	Bookkeeper Hrly	Bookkeeper Annual	Bookkeeper Mthly
Yrs. Exp. 0	\$ 7.25	10,730.00	894.17	\$ 8.74	14,333.60	1,194.47	\$ 9.43	15,465.20	1,288.77
1	\$ 8.29	12,269.20	1,022.43	\$ 10.27	16,842.80	1,403.57	\$ 10.92	17,908.80	1,492.40
2	\$ 8.29	12,269.20	1,022.43	\$ 10.27	16,842.80	1,403.57	\$ 10.92	17,908.80	1,492.40
3	\$ 8.29	12,269.20	1,022.43	\$ 10.27	16,842.80	1,403.57	\$ 10.92	17,908.80	1,492.40
4	\$ 8.55	12,654.00	1,054.50	\$ 10.60	17,384.00	1,448.67	\$ 11.25	18,450.00	1,537.50
5	\$ 8.55	12,654.00	1,054.50	\$ 10.60	17,384.00	1,448.67	\$ 11.25	18,450.00	1,537.50
6	\$ 8.55	12,654.00	1,054.50	\$ 10.60	17,384.00	1,448.67	\$ 11.25	18,450.00	1,537.50
7	\$ 8.55	12,654.00	1,054.50	\$ 10.60	17,384.00	1,448.67	\$ 11.25	18,450.00	1,537.50
8	\$ 8.55	12,654.00	1,054.50	\$ 10.60	17,384.00	1,448.67	\$ 11.25	18,450.00	1,537.50
9	\$ 8.55	12,654.00	1,054.50	\$ 10.60	17,384.00	1,448.67	\$ 11.25	18,450.00	1,537.50
10	\$ 9.07	13,423.60	1,118.63	\$ 11.24	18,433.60	1,536.13	\$ 11.92	19,548.80	1,629.07
11	\$ 9.07	13,423.60	1,118.63	\$ 11.24	18,433.60	1,536.13	\$ 11.92	19,548.80	1,629.07
12	\$ 9.07	13,423.60	1,118.63	\$ 11.24	18,433.60	1,536.13	\$ 11.92	19,548.80	1,629.07
13	\$ 9.07	13,423.60	1,118.63	\$ 11.24	18,433.60	1,536.13	\$ 11.92	19,548.80	1,629.07
14	\$ 9.07	13,423.60	1,118.63	\$ 11.24	18,433.60	1,536.13	\$ 11.92	19,548.80	1,629.07
15	\$ 9.51	14,074.80	1,172.90	\$ 11.83	19,401.20	1,616.77	\$ 12.53	20,549.20	1,712.43

# of days	240**			260			240		
	Custodial Hrly	Custodial Annual	Custodial Mthly	Custodial Hrly	Custodial Annual	Custodial Mthly	Maint. Hrly	Maint. Annual	Maint. Mthly
Yrs. Exp. 0	\$ 7.25	14,384.00	1,147.41	\$ 7.25	15,080.00	1,147.41	\$ 9.57	18,986.88	1,582.24
1	\$ 8.29	16,447.36	1,370.61	\$ 8.29	17,243.20	1,436.93	\$ 11.44	22,696.96	1,891.41
2	\$ 8.29	16,447.36	1,370.61	\$ 8.29	17,243.20	1,436.93	\$ 11.44	22,696.96	1,891.41
3	\$ 8.29	16,447.36	1,370.61	\$ 8.29	17,243.20	1,436.93	\$ 11.44	22,696.96	1,891.41
4	\$ 8.55	16,963.20	1,413.60	\$ 8.55	17,784.00	1,482.00	\$ 11.80	23,411.20	1,950.93
5	\$ 8.55	16,963.20	1,413.60	\$ 8.55	17,784.00	1,482.00	\$ 11.80	23,411.20	1,950.93
6	\$ 8.55	16,963.20	1,413.60	\$ 8.55	17,784.00	1,482.00	\$ 11.80	23,411.20	1,950.93
7	\$ 8.55	16,963.20	1,413.60	\$ 8.55	17,784.00	1,482.00	\$ 11.80	23,411.20	1,950.93
8	\$ 8.55	16,963.20	1,413.60	\$ 8.55	17,784.00	1,482.00	\$ 11.80	23,411.20	1,950.93
9	\$ 8.55	16,963.20	1,413.60	\$ 8.55	17,784.00	1,482.00	\$ 11.80	23,411.20	1,950.93
10	\$ 9.07	17,994.88	1,499.57	\$ 9.07	18,865.60	1,572.13	\$ 12.52	24,839.68	2,069.97
11	\$ 9.07	17,994.88	1,499.57	\$ 9.07	18,865.60	1,572.13	\$ 12.52	24,839.68	2,069.97
12	\$ 9.07	17,994.88	1,499.57	\$ 9.07	18,865.60	1,572.13	\$ 12.52	24,839.68	2,069.97
13	\$ 9.07	17,994.88	1,499.57	\$ 9.07	18,865.60	1,572.13	\$ 12.52	24,839.68	2,069.97
14	\$ 9.07	17,994.88	1,499.57	\$ 9.07	18,865.60	1,572.13	\$ 12.52	24,839.68	2,069.97
15	\$ 9.51	18,867.84	1,572.32	\$ 9.51	19,780.80	1,648.40	\$ 13.12	26,030.08	2,169.17

5 paid holidays included with Paraprofs, Secretary / Clerical, Bookkeepers.  
 8 paid holidays included with Custodial / Maintenance  
 The monthly amount is the annual salary (8 hours a day) divided by 12 months.  
**If there is a furlough schedule, it will adjust the annual and monthly figures represented above.**  
**\*\*New custodial workers only**