

# **Health Insurance**

State Health Benefit Plan is the administrator of health insurance plans offered to eligible employees. The link below will direct you to the Decision Guide to be used by employees who were eligible for insurance as of December 31, 2009. If an employee became eligible for health insurance after that date, their insurance selections are limited to **only** HRA and HDHP plans.

## **State Health Benefit Plan Active Employee Decision Guide 2010**

[http://dch.georgia.gov/vgn/images/portal/cit\\_1210/23/39/1492650722010ActiveGuide.pdf](http://dch.georgia.gov/vgn/images/portal/cit_1210/23/39/1492650722010ActiveGuide.pdf)

## **Active Employee Rates**

[http://dch.georgia.gov/vgn/images/portal/cit\\_1210/17/7/148758569ActiveEmployeesLeaveRates2010.pdf](http://dch.georgia.gov/vgn/images/portal/cit_1210/17/7/148758569ActiveEmployeesLeaveRates2010.pdf)

## **Health Insurance Contact Information:**

### **United Healthcare**

[www.myuhc.com/groups/gdch](http://www.myuhc.com/groups/gdch)

HRA - 1-800-396-6515  
OAP, HDHP, HMO - 1-877-246-4189

### **CIGNA**

[www.mycingna.com/shbp](http://www.mycingna.com/shbp)

All plans 1-800-633-8519

# Dental Insurance

MetLife offers a Preferred Dentist Program or PDP network to help maximize your dental benefits. By selecting a participating network dentist or specialist, you increase your savings, allowing your dental benefit dollars to go further. You can obtain a list of PDP dentists online at [www.metlife.com/mybenefits](http://www.metlife.com/mybenefits) enter “Jefferson City Board of Education” for Company Name or call 1-800-275-4638. If you find your current dentist is not in the network, you can still continue to use the dentist of your choice.

## Dental Rates:

	<u>Single</u>	<u>Family</u>
Low Plan	\$27.06	\$70.80
High Plan	\$35.11	\$98.94

# Vision Insurance

Visioncare is the provider of the vision insurance. You will need to take VisionPass with you prior to a visit with the eye doctor. You can register on [www.mycompbenefits.com](http://www.mycompbenefits.com) to review your benefits, access directory information and download a VisionPass. You can also contact 1-800-865-3676 to obtain similar information.

# Life Insurance & AD&D

- Eligible employees can purchase up to 5 times their annual salary in increments of \$10,000. (not to exceed \$500,000)
- Spousal coverage can also be purchased up to 100% of the employee coverage amount. (not to exceed \$500,000)
- Children coverage can be purchased up to 100% of the employee coverage amount (not to exceed \$10,000)

Premiums are based on the coverage amount and age of the participant. See plan detail for more information regarding any exclusion or medical questionnaires.

Visit [www.unum.com](http://www.unum.com) for additional information.

# **Short Term and Long Term Disability**

- Eligible employees can purchase disability insurance based on their age and salary.
- Short Term Disability has a 30 day elimination period and the duration is 8 weeks.
- Benefits are 60% of their weekly income.
- Long Term Disability has a 90 day elimination period.
- Benefits are 60% of their monthly income.

Premiums are based on the employee's salary and age. See plan detail for more information regarding any exclusion or medical questionnaires.

Visit [www.unum.com](http://www.unum.com) for additional information.

## **AFLAC**

AFLAC offers supplemental insurance policies to eligible employees.

- Cancer
- Accident
- Intensive Care
- Specified Health Event

## **FLEX Spending Accounts**

AFLAC is the administrator of our FLEX spending accounts. An employee can withhold up to \$5,000 of pretax dollars for childcare and/or medical expenses.

**Claims can be fax to FLEX ONE at 1-877-353-9256 using the Request for Reimbursement Form below.**

Customer Care line at 1-877-353-9487

# **Retirement Plans**

## **Teacher's Retirement System (TRS)**

Active members include, but are not limited to, Georgia's public school and university system educators, administrators, supervisors, clerks, teacher aides and paraprofessionals.

An employee can log into [www.trsga.com](http://www.trsga.com) and click on as an active employee and register to create an online account. You will have to access to your retirement information and can update beneficiaries and other personal information.

## **Public School Employee's Retirement System (PSERS)**

All cafeteria, custodial, and bus driver staff are eligible for this retirement plan.

An employee can go online to <http://www.ersga.org/psers.htm> and access information about their retirement plan.

## **VALIC Retirement**

Jefferson City Schools offers the opportunity to invest pretax dollars into 403B and / or 457 plans.

Contact Bob Inwright at 706-424-2673 or via email at [robert\\_inwright@valic.com](mailto:robert_inwright@valic.com) for more information

You can also go online and review your annuity information at the link below.

[http://www.valic.com/Home\\_82\\_8630.html](http://www.valic.com/Home_82_8630.html)