

Jefferson City Schools Board of Education Retreat

Emerald Pointe Resort: Lake Lanier Islands
March 23-24, 2007

Instructional Part 1



A tradition of
**Educational
Excellence**

Jefferson City Schools Performance Goals (2003-2004)

1. To maintain and improve student achievement by providing a challenging instructional program that meets the needs of all students.
2. To recruit and retain highly qualified personnel necessary to deliver rigorous and up to date instruction.
3. To maintain and upgrade facilities to meet the challenging instructional needs of students and staff and accommodate current and anticipated growth.
4. To establish an effective electronic communication system for students, staff, parents, and board members.



Goal #1: To Maintain and Improve Student Achievement by Providing a Challenging Instructional Program that Meets the Needs of All Students

A. Jefferson Academy Transition

B. Jefferson Elementary School

- a. Maintained Student Teacher Ratio in Grades 4 and 5 from (1:28) to (1:24)**
- b. Expanded ILT**
- c. Expanded ELL**

C. Jefferson Middle School

- a. Added Remedial Program**
- b. Added a Student Incentive Program**

Goal #1 Cont'd

D. Jefferson High School

- a. Modified the Program of Study**
- b. Added Jr. Air Force ROTC (2 Staff)**
- c. Added Graduation Coach**
- d. Expanded Career Tech / Ag Programs**
- e. Expanded Advanced Placement Enrollment**
- f. Added WWII Course & European Tour**
- g. Implemented Triumph College ACT/SAT preparation software**

E. SACS

- a. District Accreditation Met**



Goal #1: To maintain and improve student achievement by providing a challenging instructional program that meets the needs of all students.

**Grades 3-5
RE/LA
CRCT
Passing**
All Students:
90.9% (438 students)
Students w/Disabilities:
74%

**Grades 3-5
MA
CRCT
Passing**
All Students:
93.6% (451 students)
Students w/Disabilities:
75%

**Grades 6-8
RE/LA
CRCT
Passing**
All Students:
92.7% (458 students)
Students w/Disabilities:
74.5%

**Grades 6-8
MA
CRCT
Passing**
All Students:
88.7% (438 students)
Students w/Disabilities:
44.7%

**Grade 11
EN/LA
GHS GT
Passing**
All Students:
89%
Students w/Disabilities:
76.9%

**Grade 11
MA
GHS GT
Passing**
All Students:
82.5%
Students w/Disabilities:
69.2%

GOAL 1 - District Measurable Objectives (2003-2004) :

1. All Jefferson City Schools students will meet or exceed that state performance standards in reading/language arts and mathematics as defined by NCLB.
 - CRCT, grades 3-8, **LA/RE 66.7%; MA 58.3%**
 - GHS GT, grade 11, **EN/LA 84.7%; MA 68.6%**
2. All Jefferson City Schools students will be educated in an environment that is safe, drug-free, and conducive to learning as defined by NCLB.
3. Reduce the number of students served in the Opportunity Room (OR)/In School Suspension (ISS)/or Alternative School (ALT) program.

2005 – 2007 Goals

CRCT, grades 3-8 **LA/RE 66.7%; MA 58.3%**
GHS GT, grade 11 **EN/LA 84.7%; MA 68.6%**

2008 – 2010 Goals

CRCT, grades 3-8 **LA/RE 73.3%; MA 67.79%**
GHS GT, grade 11 **EN/LA 84.7%; MA 68.6%**

Jefferson Elementary School

CRCT RE/LA - Spring 2006 (Meets + Exceeds Rate >=66.7%)

Grades	All Students	Asian/Pac Islander	Black	Hispanic	Am In/ Alaskan	White	Multi-Racial	SWD	LEP	Econ Dis
3,4,5	(90.9% or 438) (90.3% or 382) students passed	(90.9% or 10) NA Students Passed	(73.1% or 38) (66.7% or 34) students passed	(86.1% or 15) 85.7% or (12) students passed	NA	93.2% or 363.5 93.9% or (323) students passed	100% or 10 NA	74.0% or 38.5 58.9% or (33) students passed	NA	79.8% or 100 71% or (71) students passed

CRCT MA - Spring 2006 (Meets + Exceeds Rate >=58.3%)

Grades	All Students	Asian/Pac Islander	Black	Hispanic	Am In/ Alaskan	White	Multi-Racial	SWD	LEP	Econ Dis
3,4,5	93.6% or 451 90.3% or (423) students passed	(90.9% or 10) NA Students Passed	80.8% or 42 66.7% or (34) students passed	89.9% or 16 85.7% or (12) students passed	NA	95.4% or 372 93.9% or (323) students passed	100% or 10 NA	75.0% or 39 58.9% or (23) students passed	NA	86.5% or 109 71% or (71) students passed

State CRCT Bar for 2005-2007

CRCT, grades 3-8 **LA/RE 66.77%**; **MA 58.39%**

State CRCT Bar for 2008-2010

CRCT, grades 3-8 **LA/RE 73.3%**; **MA 66.79%**

*Subgroups highlighted designates
areas of concern*

Jefferson Middle School

CRCT RE/LA - Spring 2006 (Meets + Exceeds Rate >=66.7)

Grades	All Students	Asian/Pac Islander	Black	Hispanic	Am In/ Alaskan	White	Multi-Racial	SWD	LEP	Econ Dis
6,7,8	92.7% or 458 88.2% or (367) students passed	81.8% or 9 100% or 10 students	75.4% or 52 67.3% or (37) students passed	82.6% or 19 71.4% or 10 students	NA	96.6% or 369 92% or (298) students passed	NA 91.7% or 11 students	74.5% or 35 54% or (15) students	NA	83.1% or 103 74% or (74) students

CRCT MA - Spring 2006 (Meets + Exceeds Rate >=58.3%)

Grades	All Students	Asian/Pac Islander	Black	Hispanic	Am In/ Alaskan	White	Multi-Racial	SWD	LEP	Econ Dis
6,7,8	88.7% or 438 88.2% or (367) students passed	90.9% or 10 100% or 10 students passed	62.3% or 43 67.3% or (37) students passed	87% or 20 71.4% or 10 students passed	NA	93.5% or 357 92% or (298) students passed	NA 91.7% or 11 students passed	44.7% or 21 43.8% or (14) students passed	NA	73.4% or 91 76.4% or 81 students passed

State CRCT Bar for 2005-2007

CRCT, grades 3-8 **LA/RE 66.77%; MA 58.39%**

State CRCT Bar for 2008-2010

CRCT, grades 3-8 **LA/RE 73.3%; MA 66.79%**

*Subgroups highlighted designates
areas of concern*

Jefferson High School

GHS GT/ELA - Spring 2006 (Meets + Exceeds Rate >=84.7%)

Grades	All Students	Asian/Pac Islander	Black	Hispanic	Am In/ Alaskan	White	Multi-Racial	SWD	LEP	Econ Dis
11	92% or 126 79.3% or (73) students passed	NA	86.7% or 13 NA	NA	NA	93.6% or 103 79.5% or (62) students passed	NA	76.9% or 10 NA	NA	85.7% or 18 69.2% or (9) students passed

GHS GT/MA - Spring 2006 (Meets + Exceeds Rate >=68.6%)

Grades	All Students	Asian/Pac Islander	Black	Hispanic	Am In/ Alaskan	White	Multi-Racial	SWD	LEP	Econ Dis
11	82.5% or 113 79.3% or (73) students passed	NA	60% or 9 NA	NA	NA	86.4% or 95 79.5% or (62) students passed	NA	69.2% or 9 NA	NA	71.4% or 15 69.2% or (9) students

State GHS GT Bar for 2006-2007
LA/RE 84.7%; MA 68.6%

State GHS GT Bar for 2008-2010
LA/RE 87.7%; MA 74.9%

*Subgroups highlighted designates
 areas of concern*

Goal #2: To Recruit and Retain Highly Qualified Personnel Necessary to Deliver Rigorous and Up to Date Instruction



A. Additional Certified Personnel

<u>Grade</u>	<u>New Positions</u>	<u>Attrition</u>	<u>Total Positions</u>
K	2	0	2
1	2	3	5
2	2	2	4
3	2	0	2
4	2	2	4
5	2	0	2
ELL	1	0	1
PE	0.5	0	0.5
ILT	1	0	1
Special Ed	1	0	1
JES Total	15.5	7	22.5

<u>Grade</u>	<u>New Positions</u>	<u>Attrition</u>	<u>Total Positions</u>
6	1	0	1
7	1	2	3
8	1	1	2
Connections	1.5	1	2.5
Special Ed	1.5	1.5	3
JMS Total	6	5.5	11.5

<u>Grade</u>	<u>New Positions</u>	<u>Attrition</u>	<u>Total Positions</u>
Lang. Arts	1	0	1
Math	1.5	1	2.5
Soc Stud	2	1	3
Science	1	0	1
Spanish	1	0	1
Health	0.5	0	0.5
Vocational	1	0	1
ROTC	2	0	2
Special Ed	0	1.5	1.5
JHS Total	10	3.5	13.5

	<u>New Positions</u>	<u>Attrition</u>	<u>Total Positions</u>
Grand Total Certified Positions	31.5	16	47.5

Goal #2 cont'd

B. Recruitment & Retaining Effort

a. Aggressive Approach to Acquiring Qualified Staff

-Early Issuance of Certified Contracts

-Early Recruitment Fairs to Attract Applicants

b. Local Supplements Increased

-Increased Certified Staff Supplements +\$500

**-Increased Contract Length for Head Coaches for
(Baseball, Softball, Basketball and Wrestling)**



Goal #3: To Maintain and Upgrade Facilities to Meet the Challenging Instructional Needs of Students and Staff and Accommodate Current and Anticipated Growth.

A. Completed Construction Projects

- a. Jefferson Middle School Expansion (21 rooms)**
- b. Conversion of 5th Grade Gym to ROTC / Competitive Cheer Facility**
- c. Renovated Ag Mechanics Facility at JHS**
- d. Established Temporary Parking at JES**
- e. Added 3 New Buses**

Goal #4: To Establish an Effective Electronic Communication System for Students, Staff, Parents, Board Members, and the Community.



A. Technology Updates

School	Desktop Computers		Laptop Computers		Printers		Sound Field Sys.		Projectors		Activboards		Slates	
	New	Total	New	Total	New	Total	New	Total	New	Total	New	Total	New	Total
JES	60	511	-	1	-	110	12	46	27	43	-	-	11	11
JMS	54	319	-	-	15	50	-	-	8	17	1	5	-	-
JHS	12	226	11	43	26	37	-	-	8	16	-	6	-	-
Grand Total	126	1,056	11	44	41	197	12	46	43	76	1	11	11	11

Students to Computer Ratio

JES	1 to 2.4
JMS	1 to 1.8
JHS	1 to 2.7
Total	1 to 2.3

Goal #5: To Generate and Manage Resources that Support a Quality Instructional Program.



- A. SPLOST Referendum Renewal**
 - a. Approved by Voters on September 19th**

- B. Reserve Balance Increase**
 - a. Increased general fund carryover from FY 2003 to FY 2007**
(9.2% or \$901,226 TO 16.1% or \$2,819,622)

- C. Grant Funding**
 - a. Awarded \$85K for Ag Mechanics**
 - b. Awarded \$35K for Ag Science**
 - c. Awarded \$40K for Career Tech Lab at JMS**
 - d. Awarded \$115K for Math Grant**