

## FY 2017 NON-CERTIFIED PAY SCALE

# of days	180	180	180
	<b>Parapro</b>		
Yrs. Exp.	Hrly	Annual	Mthly
0	\$ 7.75	11,470.00	955.83
1	\$ 8.54	12,637.28	1,053.11
2	\$ 8.71	12,890.80	1,074.23
3	\$ 8.71	12,890.80	1,074.23
4	\$ 8.88	13,142.40	1,095.20
5	\$ 8.88	13,142.40	1,095.20
6	\$ 9.05	13,394.00	1,116.17
7	\$ 9.05	13,394.00	1,116.17
8	\$ 9.23	13,660.40	1,138.37
9	\$ 9.23	13,660.40	1,138.37
10	\$ 9.51	14,074.80	1,172.90
11	\$ 9.51	14,074.80	1,172.90
12	\$ 9.80	14,504.00	1,208.67
13	\$ 9.80	14,504.00	1,208.67
14	\$ 9.96	14,740.80	1,228.40
15	\$ 9.96	14,740.80	1,228.40
16	\$ 10.13	14,992.40	1,249.37
17	\$ 10.13	14,992.40	1,249.37
18	\$ 10.20	15,096.00	1,258.00
19	\$ 10.20	15,096.00	1,258.00
20	\$ 10.30	15,244.00	1,270.33

# of days	200	200	200
	<b>Clerical</b>		
Yrs. Exp.	Hrly	Annual	Mthly
0	\$ 9.00	14,760.00	1,230.00
1	\$ 10.71	17,564.40	1,463.70
2	\$ 10.98	18,007.20	1,500.60
3	\$ 10.98	18,007.20	1,500.60
4	\$ 11.25	18,450.00	1,537.50
5	\$ 11.25	18,450.00	1,537.50
6	\$ 11.42	18,728.80	1,560.73
7	\$ 11.42	18,728.80	1,560.73
8	\$ 11.59	19,007.60	1,583.97
9	\$ 11.59	19,007.60	1,583.97
10	\$ 11.99	19,663.60	1,638.63
11	\$ 11.99	19,663.60	1,638.63
12	\$ 12.16	19,942.40	1,661.87
13	\$ 12.16	19,942.40	1,661.87
14	\$ 12.51	20,516.40	1,709.70
15	\$ 12.51	20,516.40	1,709.70
16	\$ 12.66	20,762.40	1,730.20
17	\$ 12.66	20,762.40	1,730.20
18	\$ 12.81	21,008.40	1,750.70
19	\$ 12.81	21,008.40	1,750.70
20	\$ 12.97	21,270.80	1,772.57

# of days	220	220	220
	<b>Clerical</b>		
Yrs. Exp.	Hrly	Annual	Mthly
0	\$ 9.00	16,200.00	1,350.00
1	\$ 10.71	19,278.00	1,606.50
2	\$ 10.98	19,764.00	1,647.00
3	\$ 10.98	19,764.00	1,647.00
4	\$ 11.25	20,250.00	1,687.50
5	\$ 11.25	20,250.00	1,687.50
6	\$ 11.42	20,556.00	1,713.00
7	\$ 11.42	20,556.00	1,713.00
8	\$ 11.59	20,862.00	1,738.50
9	\$ 11.59	20,862.00	1,738.50
10	\$ 11.99	21,582.00	1,798.50
11	\$ 11.99	21,582.00	1,798.50
12	\$ 12.16	21,888.00	1,824.00
13	\$ 12.16	21,888.00	1,824.00
14	\$ 12.51	22,518.00	1,876.50
15	\$ 12.51	22,518.00	1,876.50
16	\$ 12.66	22,788.00	1,899.00
17	\$ 12.66	22,788.00	1,899.00
18	\$ 12.81	23,058.00	1,921.50
19	\$ 12.81	23,058.00	1,921.50
20	\$ 12.97	23,346.00	1,945.50

# of days	240	240	240
	<b>Clerical</b>		
Yrs. Exp.	Hrly	Annual	Mthly
0	\$ 9.00	17,856.00	1,488.00
1	\$ 10.71	21,248.64	1,770.72
2	\$ 10.98	21,784.32	1,815.36
3	\$ 10.98	21,784.32	1,815.36
4	\$ 11.25	22,320.00	1,860.00
5	\$ 11.25	22,320.00	1,860.00
6	\$ 11.42	22,657.28	1,888.11
7	\$ 11.42	22,657.28	1,888.11
8	\$ 11.59	22,994.56	1,916.21
9	\$ 11.59	22,994.56	1,916.21
10	\$ 11.99	23,788.16	1,982.35
11	\$ 11.99	23,788.16	1,982.35
12	\$ 12.16	24,125.44	2,010.45
13	\$ 12.16	24,125.44	2,010.45
14	\$ 12.51	24,819.84	2,068.32
15	\$ 12.51	24,819.84	2,068.32
16	\$ 12.66	25,117.44	2,093.12
17	\$ 12.66	25,117.44	2,093.12
18	\$ 12.81	25,415.04	2,117.92
19	\$ 12.81	25,415.04	2,117.92
20	\$ 12.97	25,732.48	2,144.37

5 paid holidays included with 180, 200 and 220 day employees

8 paid holidays included with 240 days employees

The monthly amount is the annual salary (8 hours a day) divided by 12 months.

## FY 2017 NON-CERTIFIED PAY SCALE

# of days	200			240		
	<b>Bookkeeper</b>			<b>Bookkeeper</b>		
Yrs. Exp.	Hrly	Annual	Mthly	Hrly	Annual	Mthly
0	\$ 10.00	16,400.00	1,366.67	\$ 10.00	19,840.00	1,653.33
1	\$ 11.25	18,450.00	1,537.50	\$ 11.25	22,320.00	1,860.00
2	\$ 11.42	18,728.80	1,560.73	\$ 11.42	22,657.28	1,888.11
3	\$ 11.42	18,728.80	1,560.73	\$ 11.42	22,657.28	1,888.11
4	\$ 11.60	19,024.00	1,585.33	\$ 11.60	23,014.40	1,917.87
5	\$ 11.60	19,024.00	1,585.33	\$ 11.60	23,014.40	1,917.87
6	\$ 11.77	19,302.80	1,608.57	\$ 11.77	23,351.68	1,945.97
7	\$ 11.77	19,302.80	1,608.57	\$ 11.77	23,351.68	1,945.97
8	\$ 11.97	19,630.80	1,635.90	\$ 11.97	23,748.48	1,979.04
9	\$ 11.97	19,630.80	1,635.90	\$ 11.97	23,748.48	1,979.04
10	\$ 12.37	20,286.80	1,690.57	\$ 12.37	24,542.08	2,045.17
11	\$ 12.37	20,286.80	1,690.57	\$ 12.37	24,542.08	2,045.17
12	\$ 12.54	20,565.60	1,713.80	\$ 12.54	24,879.36	2,073.28
13	\$ 12.54	20,565.60	1,713.80	\$ 12.54	24,879.36	2,073.28
14	\$ 13.00	21,320.00	1,776.67	\$ 13.00	25,792.00	2,149.33
15	\$ 13.00	21,320.00	1,776.67	\$ 13.00	25,792.00	2,149.33
16	\$ 13.15	21,566.00	1,797.17	\$ 13.15	26,089.60	2,174.13
17	\$ 13.15	21,566.00	1,797.17	\$ 13.15	26,089.60	2,174.13
18	\$ 13.30	21,812.00	1,817.67	\$ 13.30	26,387.20	2,198.93
19	\$ 13.30	21,812.00	1,817.67	\$ 13.30	26,387.20	2,198.93
20	\$ 13.50	22,140.00	1,845.00	\$ 13.50	26,784.00	2,232.00

# of days	240			240		
	<b>Custodial</b>			<b>Maint.</b>		
Yrs. Exp.	Hrly	Annual	Mthly	Hrly	Annual	Mthly
0	\$ 7.75	15,376.00	1,281.33	\$ 14.50	28,768.00	2,397.33
1	\$ 8.54	16,940.78	1,411.73	\$ 15.00	29,760.00	2,480.00
2	\$ 8.71	17,280.64	1,440.05	\$ 15.25	30,256.00	2,521.33
3	\$ 8.71	17,280.64	1,440.05	\$ 15.25	30,256.00	2,521.33
4	\$ 8.88	17,617.92	1,468.16	\$ 15.50	30,752.00	2,562.67
5	\$ 8.88	17,617.92	1,468.16	\$ 15.50	30,752.00	2,562.67
6	\$ 9.05	17,955.20	1,496.27	\$ 15.75	31,248.00	2,604.00
7	\$ 9.05	17,955.20	1,496.27	\$ 15.75	31,248.00	2,604.00
8	\$ 9.23	18,312.32	1,526.03	\$ 16.00	31,744.00	2,645.33
9	\$ 9.23	18,312.32	1,526.03	\$ 16.00	31,744.00	2,645.33
10	\$ 9.51	18,867.84	1,572.32	\$ 16.30	32,339.20	2,694.93
11	\$ 9.51	18,867.84	1,572.32	\$ 16.30	32,339.20	2,694.93
12	\$ 9.80	19,443.20	1,620.27	\$ 16.50	32,736.00	2,728.00
13	\$ 9.80	19,443.20	1,620.27	\$ 16.50	32,736.00	2,728.00
14	\$ 9.96	19,760.64	1,646.72	\$ 16.75	33,232.00	2,769.33
15	\$ 9.96	19,760.64	1,646.72	\$ 16.75	33,232.00	2,769.33
16	\$ 10.13	20,097.92	1,674.83	\$ 17.10	33,926.40	2,827.20
17	\$ 10.13	20,097.92	1,674.83	\$ 17.10	33,926.40	2,827.20
18	\$ 10.20	20,236.80	1,686.40	\$ 17.50	34,720.00	2,893.33
19	\$ 10.20	20,236.80	1,686.40	\$ 17.50	34,720.00	2,893.33
20	\$ 10.30	20,435.20	1,702.93	\$ 17.85	35,414.40	2,951.20

5 paid holidays included with 180, 200 and 220 day employees

8 paid holidays included with 240 days employees

The monthly amount is the annual salary (8 hours a day) divided by 12 months.